Youth Worker

RNJ Youth Services | Brockville, ON

Position Type: Casual, Part-Time
Wage: $24.00–$26.00 per hour, plus 4% vacation pay in lieu of vacation

Child and Youth Worker (Specialized Complex Needs)
We are seeking a compassionate and skilled Child and Youth Worker to provide direct support to children and youth with complex needs, including intellectual and developmental disabilities, dual diagnoses, behavioural challenges, trauma-related needs, and mental health concerns.
The successful candidate will work as part of a multidisciplinary team to create safe, structured, and therapeutic environments that support emotional regulation, skill development, independence, and positive outcomes.

Key Responsibilities

- Provide direct support to children and youth with complex behavioural, developmental, and mental health needs.
- Build trusting, therapeutic relationships using trauma-informed and person-centred approaches.
- Implement individualized support, behaviour, and safety plans.
- Support emotional regulation, coping skills, social development, and daily living skills.
- Utilize proactive interventions and de-escalation strategies to prevent and manage behavioural crises.
- Collaborate with clinical professionals, caregivers, schools, and community partners.
- Maintain accurate documentation and contribute to service planning and case reviews.
- Support inclusion, community participation, and meaningful engagement in recreational and educational activities.

Qualifications

- Diploma in Child and Youth Care or Child and Youth Worker (CYW) qualification.
- Minimum two years of experience supporting children, youth, or adults with complex developmental, behavioural, and/or mental health needs.
- Valid First Aid/CPR certification.
- Valid driver's licence and access to reliable transportation.

Knowledge, Skills and Experience
Candidates should demonstrate experience and competency in:

- Trauma-informed care and therapeutic crisis intervention.
- Positive behaviour support and behavioural intervention strategies.
- Supporting individuals with intellectual and developmental disabilities.
- Understanding of Autism Spectrum Disorder and other neurodevelopmental disabilities.
- Supporting individuals with dual diagnoses involving developmental and mental health needs.
- Emotional regulation, co-regulation, and relationship-based practice.
- Risk assessment, safety planning, and crisis response.
- Collaborative multidisciplinary teamwork.
- Clinical observation and behavioural documentation.
- Professional judgement and decision-making in complex situations.

The Ideal Candidate
The successful candidate will be:

- Compassionate, patient, and resilient.
- Calm and confident in challenging situations.
- Skilled at building rapport and establishing boundaries.
- Able to balance therapeutic support with effective behavioural interventions.
- Committed to providing strengths-based, culturally responsive, and person-centred care.

Preference will be given to candidates with experience supporting children and youth with intellectual and developmental disabilities, dual diagnoses, trauma histories, and complex behavioural needs.

Please submit your résumé and cover letter to RNJ Youth Services at **jobs@rnjyouth.com** by October 23, 2026 at 4:00.

RNJ Youth Services is committed to equitable and inclusive hiring practices. Accommodations are available throughout the recruitment process upon request.